# Exercise 1D CHOOSE A CAMP





**SITUATION** Communication: talking about feelings, expressing frustrations,

sadness, anger, etc.



**PARTICIPANTS** At least 6 participants - variable

MATERIAL - Appendix 1: Example situations per topic - print once

- Large training space

Appendix 2: What can I do?Social map per province

https://vorm-dc.be/tools/provinciale-sociale-kaart



TIME 30 minutes

### **OBJECTIVES**

- Share what a given situation feels like to you
- Identify your own feelings
- Dare/be able to express your own feelings
- Experience equality between colleagues through exchange

Please note: for groups with a safe feel, we use the following methodology.

## **Exercise 1D**





## **SEQUENCE**

#### The trainer:

- 1. Creates 3 (potentially 4) camps by hanging the following sentences in various places:
  - A. "No big deal". I do what's asked of me without reacting.
  - **B.** I don't feel good about this; I don't like what's being asked and talk about it with the client.
  - **C.** This is absolutely not okay. I'm going to stop working for this client and I'm going to go to the office. I want to talk to my boss.

D (optional): when you want to teach the group more about seriously inappropriate situations.

- **D.** I am taking this to the police/public advocate/etc.
- 2. Reads random example situations out loud to the group (Appendix 1).
- **3.** Lets each participant assess the situation and choose a camp by standing next to an appropriate statement.
- **4.** After each situation, you can opt to have (short) reflection conversations with the participants either in the group or individually and go into it in greater depth.
- 5. The participants can share personal stories if they want.
- **6.** Can provide additional tips or further explanations to the group. "What can I do?". (see **Appendix 2** and the link to Vorm DC's social map).