

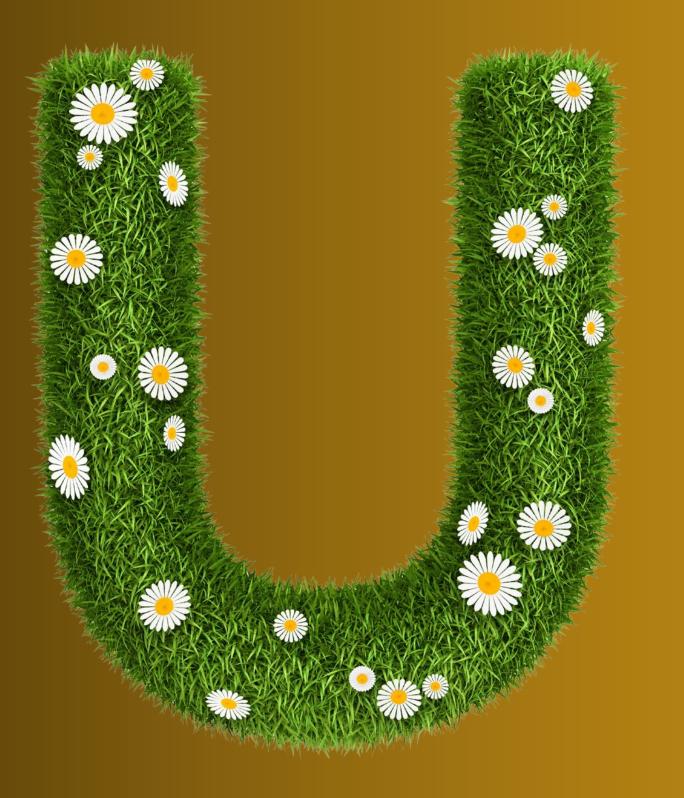
Third Quarter Rocks midlife hacks & more

## FROM I (LOW) TO 5 (HIGH) WHAT IS YOUR ENERGY LEVEL TODAY?











## ANY IDEA WHAT THIS COULD BE?

### JONATHAN RAUCH

'a genuinely helpful guidebook to life' Scott Stossel, 'filled with sound lessons on how to cultivate happiness' Wall Street Journal

# Happiness Curve

### Why Life Gets Better After Midlife

'a fresh and reassuring vision of aging'

The Washington Post

'absorbing'

WITH A NEW AFTERWORD

GREEN TREE

## WHERE ARE YOU

ON THE HAPPINESS

CURVE?



# WHICH EMOJI OR WORD REPRESENTS HOW YOU FEEL ABOUT MIDLIFE?





YOUR JOB

YOUR
IDENTITY &
SELF WORTH

TRANSITIONS

Y O U R L E G A C Y

YOUR
RELATIONS HIPS
(PARTNER, FRIENDS, KIDS, PARENTS)

YOUR
HEALTH &
WELLBEING



### WE ARE IN GREAT COMPANY!

#### People aged 50-75 in the European Union (EU-27)

As of 1 Jan 2024 • Eurostat-based estimate

### ≈ 152 million people

33% of EU population

Method: 50-74 (5-year age bands) + one-fifth of 75-79 to include age 75 only. EU-27 total population = 449.3m. Result is an approximation.

Source: Eurostat 'Population on 1 January by age and sex' (demo\_pjan).



# IO % OF WOMEN IN THE LABOUR MARKET IN THE G7 COUNTRIES ARE IN (PERI) MENOPAUSE

(II%, EUROHEALTH)

### LASTS 5 TO 10 YEARS AT THE PEAK OF YOUR CAREER



### YOU ARE NOT ALONE

### BILLION

WOMEN WORLDWIDE
IN MENOPAUSE
BY 2030

WHATIS
YOUR
PERSPECTIVE?
TWO OPTIONS

## auarter





### M O R E

SELF KNOWLEDGE & RESILIENCE
WORK-LIFE BALANCE
WISDOM

EXPERIENCE TO SHARE CAPACITY TO COACH OTHERS



### Bea Ercolini



THIRD

QUARTER

REINVENTORS

How did midlife change you as a person?

I love feeling I am a little wiser and not so fast as I used to be.

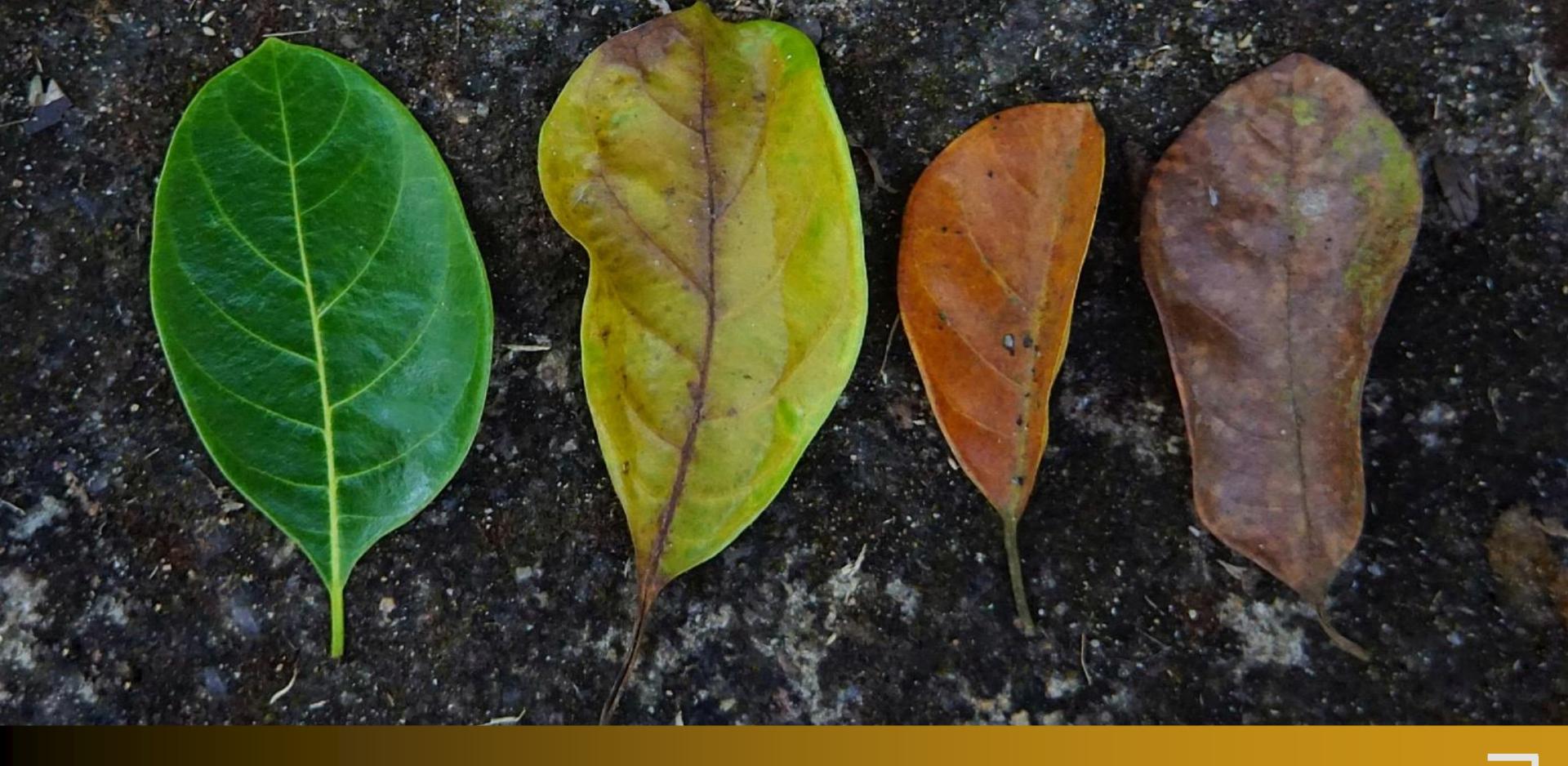
### I take time to think instead of rushing head first.

I take things less personally.

I cultivate kindness and empathy.

I pull bad feelings or memories out of my mind/heart as you do with bad weeds. Gardening is my meditation.

Clucifier rocks sucks





### LESS

### ENERGY

# VISIBILITY & APPRECIATION NEW ADVENTURES CARE ABOUT OTHERS' OPINIONS

third quarter rocks









## THIRD QUARTER REINVENTORS

#### What are your top tips for positive aging?

- Consistency. Move your beautiful body and marvel at its design.
- Balance. <u>Rest</u> is as important as movement.
- Enjoyment. <u>Bliss</u> is a powerful energy boost.

But the best advice for a positive third quarter is very simple.

### Just show up and stay open to wonder.

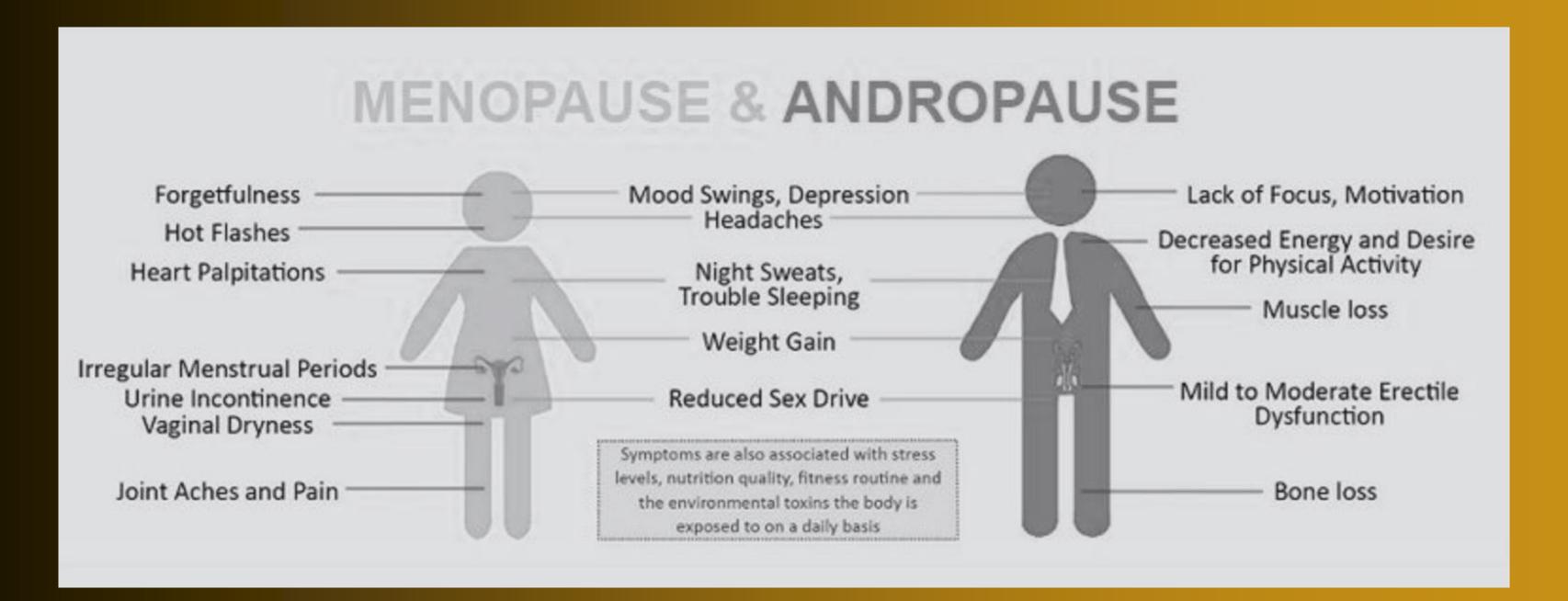
I am personally looking forward to each new discovery and each new opportunity to learn and grow.

## A HUGE HORMONE SHIFT HITS (WO)MEN AT THE TOP OF THEIR CAREERS



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### NOT ONLY WOMEN



### MENOPAUSE ANDROPAUSE

Forgetfulness
Hot Flashes
Heart Palpitations

Irregular Menstrual Periods
Urine Incontinence
Vaginal Dryness

Joint Aches and Pain

Mood Swings, Depression Headaches

> Night Sweats, Trouble Sleeping

> > Weight Gain

Reduced Sex Drive

Symptoms are also associated with stress levels, nutrition quality, fitness routine and the environmental toxins the body is exposed to on a daily basis Lack of Focus, Motivation

Decreased Energy and Desire for Physical Activity

Muscle loss

Mild to Moderate Erectile Dysfunction

Bone loss

## TO FULLY EMBRACE A NEW LIFE CHAPTER YOU NEED TO TURN THE PAGE GRIEF IS PART OF THAT JOURNEY

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# MENOPAUSE IS NOTA WOMEN'S ISSUE

# NEVER BEFORE HAVE SO MANY WOMEN BETWEEN THE AGES OF 40 AND 60 BEEN AT WORK.

# NEVER BEFORE HAVE SO MANY WOMEN BETWEEN THE AGES OF 40 AND 60 BEEN AT WORK.

NEVER BEFORE
HAVE SO MANY DROPPED OUT.



### FEITEN

59,3% LANGDURIG ARBEIDSONGESCHIKTEN VERSUS 46,8% VAN DE TOTALE BEVOLKING OP BEROEPSACTIEVE LEEFTIJD (FEDERGON)

BIJNA ANDERHALF KEER ZOVEEL VROUWEN ALS MANNEN TEN MINSTE I JAAR ARBEIDSONGESCHIKT

CHOGE RAAD VOOR WERKGELEGENHEID, DECEMBER 2021)

CHRONISCHE GEZONDHEIDSPROBLEMEN KOMEN VAKER VOOR BIJ VROUWEN, VOORAL TIJDENS HET BEROEPSLEVEN. HET KLASSIEKE ROLLENPATROON SPEELT HIERBIJ EEN ROL, MAAR OOK DE (PERI)MENOPAUZE

(HOGE RAAD VOOR WERKGELEGENHEID)



### 8 BILLION DOLLAR

THE IMPACT ON OUR GDP BY 2040

OF A BETTER APPROACH TO WOMEN'S HEALTH

(PARTICULARLY MENOPAUSE AND ENDOMETRIOSIS)

THROUGH HIGHER LABOR PARTICIPATION AND PRODUCTIVITY

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### 50 %

## THE NUMBER OF WOMEN AFFECTED BY MENOPAUSE AT WORK

SAY IT'S A TABOO TOPIC

(SECUREX, 2023)



## WHAT ARE WE DOING ABOUT IT? SHARED RESPONSIBILITY

GOVERNMENT
EMPLOYER
COLLEAGUES

INCLUSIVE WORK CULTURE



EACH OF US DESERVES

ACCESS TO THE RIGHT KNOWLEDGE,

MEDICAL SUPPORT, AND GUIDANCE

FROM OUR EMPLOYER

DURING THIS TRANSITION PERIOD.

LIKE WE HAVE BEEN DOING AROUND MATERNITY FOR YEARS.



WHAT
CAN
YOU
DO?

# People with a positive attitude towards aging live 7,5 years longer on average

Prof. LEVY, SLADE, KUNKEL, AND KASL, 2002

### YOUR AGE DOES NOT DEFINE WHO YOU ARE YOUR ENERGY DOES

### WHAT ARE YOUR ENERGY GIVERS?



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### WHAT ARE YOUR ENERGY TAKERS?



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## THE HARVARD STUDY ON HAPPINESS

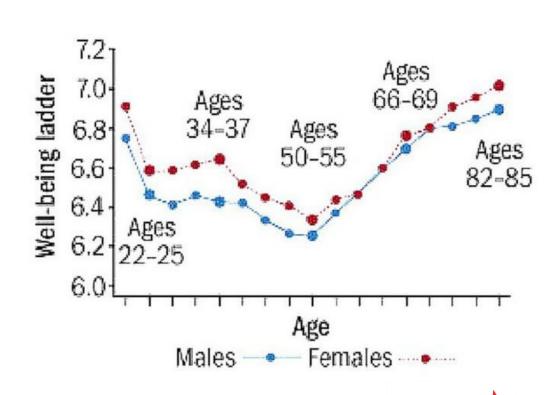
85 YEARS. 2000 LIVES. ONE PROFOUND TRUTH.



### HAPPINESS AND AGE

Contrary to common assumptions,

Participants generally became happier as they aged, particularly from middle age onward.



## FINDINGS

The Study's most powerful finding is this —

The most important factor in determining your happiness in life,

is the Quality of your Relationships.

## encoreadulthood

Boomers on the Edge of Risk, Renewal, & Purpose



## MOVING FROM AN INWARD FOCUS TO AN OUTWORD FOCUS

(SOURCE: THIRD QUARTER SCAN)

#### How we are TAUGHT to measure success



### A BETTER measure of success



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## BEYOU EVERYONE ELSE IS ALREADY TAKEN IF NOT NOW, WHEN?



### YOUR KEY TAKE AWAY TODAY



### www.thirdquarter.b

### Midlife Hacks

to navigate your third quarter





You stopped counting the years since you turned 50, your career ambitions are fulfilled, your kids are out of the house? You are blessed with good health?

Then you are just like us, Elke & Jo from Brussels. Two careers, 5 kids by 5 parents, 1 granddaughter. In love with each other and life.

The Third Quarter changed a lot in our lives. At times it rocks, at times it sucks.

As naturally born optimists, we believe the best is yet to come. With more me-time and we-time, now is the time to move, explore, rediscover, travel, breathe, take turns, cherish family and friendships, give back, embrace new adventures, read, sing and dance every single day \*\*

An idea born in the desert of Oman, celebrating our 15 years together ♥

Elke & Jo



TAKE OUR 5 MIN. MIDLIFE SCAN
TO FIND OUT WHERE YOU ARE TODAY &
RECEIVE LIFE TIPS IN YOUR MAILBOX

W W W . T H I R D Q U A R T E R . B E

